

Aetna Premium Only Plan (POP)
 Aetna Flexible Spending Account (FSA)
 Aetna COBRA Administration
 Aetna Transit Reimbursement Account (TRA)
 Aetna HealthFund® Health Reimbursement
 Arrangement (HRA) for Small Group*



FEE DESCRIPTION	FEE
POP	
Initial Set-Up**	\$150
Renewal	\$75
HRA and FSA† Fees	
Initial Set-Up**	
2 – 25 Employees	\$350
26 – 50 Employees	\$450
51 – 100 Employees	\$550
101 – 150 Employees	\$650
151 – 200 Employees	\$750
201 – 299 Employees	\$4.00 per employee
Renewal Fee	50% of the initial set-up fee
Monthly Fees††	\$5.00 per participant
Additional Set-Up Fee for “stacked” plans (those electing an Aetna HRA and FSA simultaneously)	\$150
Participation Fee for “stacked” participants	\$9.75 per participant
Minimum Fees	
0 – 25 Employees	\$10 per month minimum
26 – 299 Employees	\$50 per month minimum
COBRA	
20 – 50 Employees:	
Annual Fee	\$50
Per employee per month	\$0.85
51 – 299 Employees:	
Annual Fee	\$415
Per employee per month	\$0.98
Per employee per month	\$0.96 (Excludes initial notices for all employees at set-up.)
TRA	
Annual Fee	\$350
Transit Monthly Fees	\$4.25 per participant
Parking Monthly Fees	\$3.15 per participant

*For groups outside of the state definition of small group (2-50 or 2-99), please contact Aetna for availability and pricing.

**Non-discrimination testing provided annually after open enrollment for POP and FSA only. Additional off-cycle testing available at employer request for \$75 fee. Non-discrimination testing only available for FSA and POP products.

†Aetna FSA pricing is inclusive for POP. Debit cards are available for FSA only. Contact Aetna for further information.

††For HRA, if the employer opts out of Streamline, the fee is increased \$1.50 per participant.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies (Aetna).

Aetna HealthFund HRAs are subject to employer-defined use and forfeiture rules. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Information subject to change.

Aetna reserves the right to change any of the above fees and to impose additional fees upon prior written notice.

We want you to know®



www.aetna.com